



JANUARY 26, 2023

AGENDA

- MEETING AGENDA
 - SEE AGENDA IN BINDER
- LOGISTICS
 - MEETING #1 REVIEW & VOTING
 - PROJECT PRESENTATIONS



2023 CITIZENS BOND ADVISORY COMMITTEE

MISSION

Developing the Whole Child

The District develops and enhances each learner's intellectual, social, and emotional well-being facilitated by a highly qualified team committed to Growth, Community, Collaboration, Innovation, Success, and Determination.

VISION

We **empower every student** with knowledge and skills they need to succeed in a global community.

STRATEGIC PLAN

Goal 1: Increase Academic Achievement

Goal 2: Strengthen Community Partnerships

Goal 3: Deliver Operational Excellence

Goal 4: Develop Organizational Excellence

Goal 5: Provide Excellence in Financial Management

CORE VALUES

Goose Creek CISD is committed to:

- Preparing all students for college and career readiness with the ability to build collaborative relationships, lead dynamically, communicate skillfully, and think critically.
- Provide a safe and secure environment for all students and staff, including physical, social, and emotional development and support.
- Building partnerships with families and the community to support our schools in a meaningful way.
- Creating a culture of mutual respect, dignity, and transparency to build trust with each other and those we serve.
- Providing every student with equitable access to high-quality instruction, supports, facilities, and other educational resources, even when this means differentiating resource allocation.

MEETING #1 OVERVIEW ACTIVITY

- CONSIDER THE PROJECTS PRESENTED AT THE LAST COMMITTEE MEETING.
- IN GROUPS, COMPLETE A T-CHART EXPLAINING POTENTIAL BENEFITS FOR STUDENTS AND QUESTIONS YOU STILL HAVE ON YOUR ASSIGNED PROJECT
- GROUP SHARE-OUTS



MEETING #1 OVERVIEW ACTIVITY

- PINK-TECHNOLOGY PROJECTS
- ORANGE-SAFETY AND SECURITY PROJECTS
- GREEN-TRANSPORTATION PROJECTS
- RED-ATHLETIC PROJECTS



MEETING #1 Q&A





COLLEGE AND CAREER CENTER PROJECT

ANNA ESPINOZA AND SUSAN JACKSON

PROJECT

- FACILITY FOR COLLEGE AND CAREER COURSEWORK AND DEGREE POSSIBILITIES WHILE IN HIGH SCHOOL AND AFTER GRADUATION THROUGH COLLABORATIONS AND MULTIPLE PARTNERSHIPS.
 - PLANNING IS ALREADY UNDERWAY TO ESTABLISH PATHWAYS WITH SAM HOUSTON STATE UNIVERSITY, STEPHEN F. AUSTIN UNIVERSITY, AND THE UNIVERSITY OF HOUSTON - CLEAR LAKE.
- THE DUALITY OF PURPOSE FOR THIS PROJECT IS THE ADDITIONAL SPACE IT WILL PROVIDE FOR PROFESSIONAL DEVELOPMENT FOR STAFF.
- BOTH FUNCTIONALITIES OF THE FACILITY ALIGN TO THE GOALS OF THE GCCISD BOARD OF TRUSTEES



PURPOSE

PROFESSIONAL DEVELOPMENT USAGE

- PROFESSIONAL DEVELOPMENT WILL NO LONGER BE STIFLED DUE TO LACK OF SPACE AND WILL GIVE GCCISD THE OPPORTUNITY TO HOLD BOTH IN-DISTRICT AND REGIONAL CONTINUED LEARNING OPPORTUNITIES.

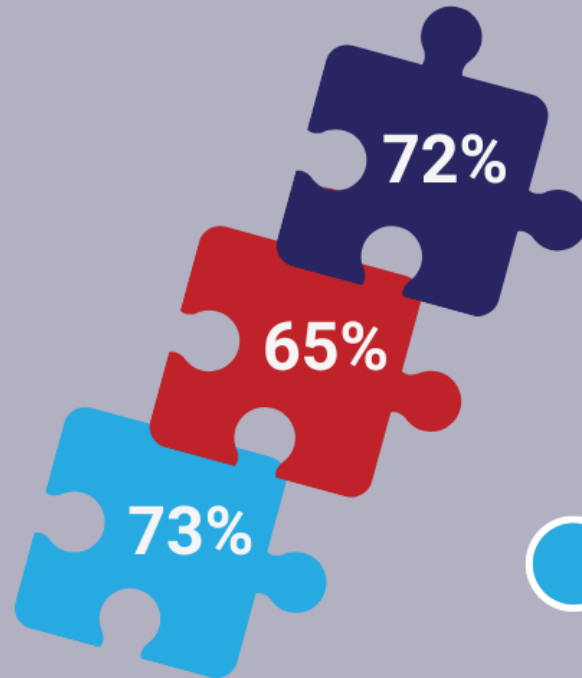
COLLEGE AND CAREER USAGE

- TEA MEASURES STUDENT SUCCESS BASED UPON MULTIPLE FACTORS WITHIN THREE DOMAINS: STUDENT ACHIEVEMENT, SCHOOL PROGRESS, AND CLOSING THE GAPS.
 - COLLEGE READINESS IMPORTANCE IN ACCOUNTABILITY HAS GROWN SIGNIFICANTLY IN RECENT YEARS.
- THIS FACILITY WILL ALLOW OUR FORMER STUDENTS AND COMMUNITY MEMBERS TO EARN A BACHELOR'S DEGREE WITHOUT LEAVING BAYTOWN.
- THE PARTNERSHIPS WILL ENHANCE GCCISD'S STRONG *GROW YOUR OWN* PROGRAM.



PURPOSE

GCCISD Matriculation Data



Bachelor's Degree Attainment

72% of our students from 2015 - present who earned an associate's degree did not matriculate further.



Class of 2022 Matriculation

56% of the Class of 2022 went to a college or university last fall; however, 65% are attending a local community college.



Closing the Gap Locally

Of students who matriculated to a local community college from the class of 2022, 73% previously received free or reduced lunch.



PROJECT OVERVIEW

LOCATION: BEHIND THE
CENTRAL ADMIN BUILDING
(FACING LONE STAR AVE.)

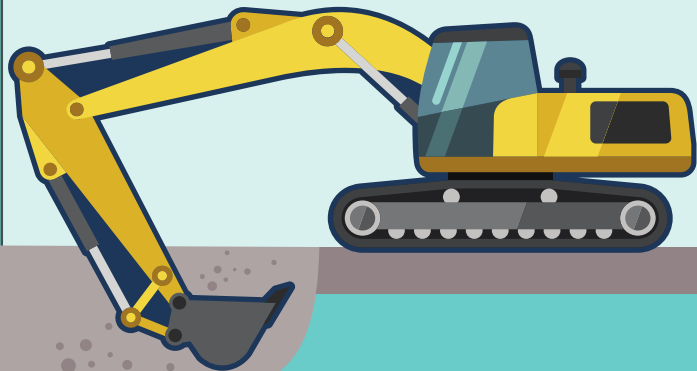


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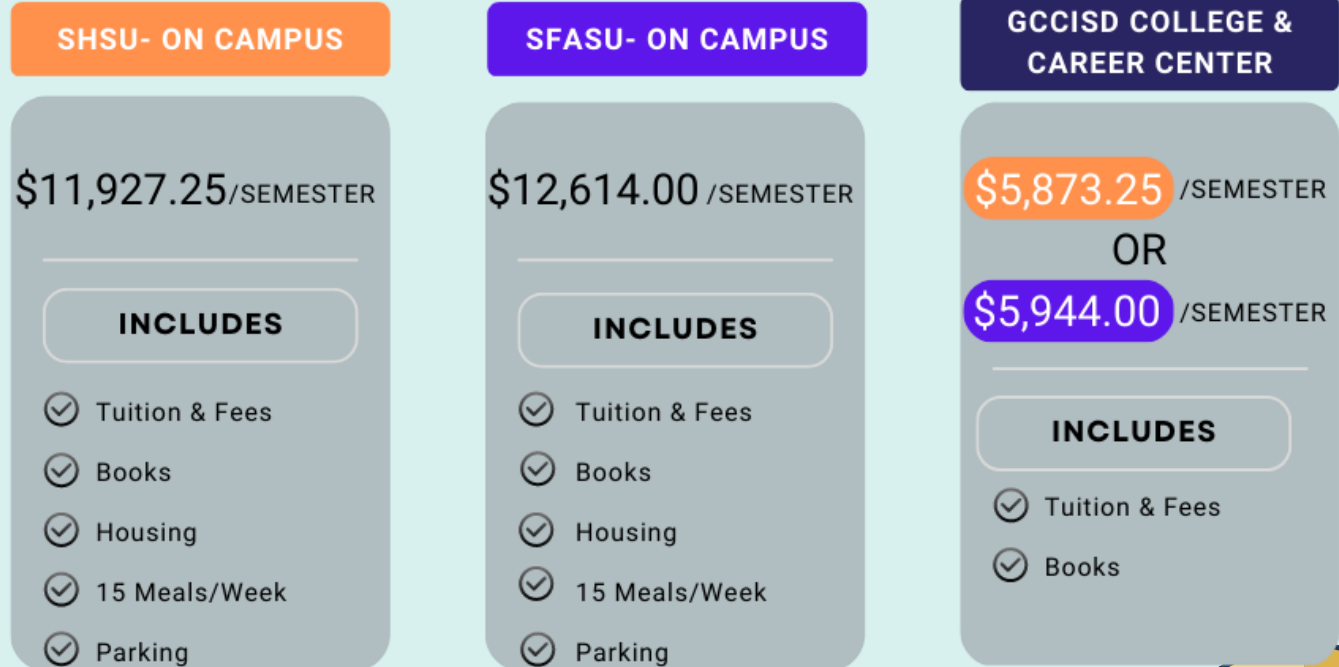
BENEFITS TO OUR STUDENTS AND COMMUNITY

SATELLITE UNIVERSITY STUDENTS REPORT HIGHER LEVELS OF SATISFACTION THAN THOSE AT MAIN CAMPUSES DUE TO:

- REDUCTION IN COST
- DECREASE IN TRAVEL TIME/FREE PARKING
- SMALLER CLASSROOM SIZES THAT ALLOW MORE CRITICAL RELATIONSHIPS WITH PROFESSORS AND PEERS.



Cost Savings (Before Financial Aid)



1. Burke, M. (2017). *Why are satellite campus students highly satisfied: An interpretative phenomenological analysis*. (Publication No. 10263660) [Doctoral dissertation, Northeastern University]. ProQuest Dissertations & Theses Global.





FACILITIES CONDITION ASSESSMENT PROJECTS

BRENDA GARCIA & CLEM MEDINA

FACILITY CONDITION ASSESSMENT

- THE DISTRICT SERVICES NEARLY 24,000 STUDENTS AND EMPLOYEES APPROXIMATELY 4,000 EDUCATORS, AND ADMINISTRATIVE AND SUPPORT STAFF
- WITH OVER 35 FACILITIES, INCLUDING 29 SCHOOLS, THE DISTRICT MANAGES OVER 4.5 MILLION S.F. OF CONDITIONED SPACE
- THE 2019 BOND ADDED 500,000 S.F. OF CONDITIONED SPACE TO THE DISTRICT'S ASSET INVENTORY
- THE DISTRICT ORDERED MULTIPLE FACILITY CONDITION ASSESSMENTS OF OVER 20 CAMPUSES, WITHIN THE LAST YEAR



MECHANICAL, ELECTRICAL, AND PLUMBING PROJECTS

- PROPOSING \$5 MILLION DOLLARS TO REPLACE MECHANICAL, ELECTRICAL, AND PLUMBING SYSTEMS AT MULTIPLE CAMPUSES
- THIS WOULD INCLUDE THE PURCHASE OF NEW CHILLERS, BOILERS, AIR HANDLER UNITS, ELECTRICAL SWITCHGEAR, BACKUP GENERATORS, AND PLUMBING FIXTURES



PURPOSE

- MECHANICAL, ELECTRICAL, AND PLUMBING EQUIPMENT SLATED TO BE REPLACED IS PAST THE REPLACEMENT SCHEDULE AND LIFESPAN OF APPROXIMATELY 12 YEARS
- EQUIPMENT WOULD ADDRESS REPEAT WORK ORDER ISSUES
- IMPROVEMENTS PROVIDE A COMFORTABLE AND SAFE LEARNING ENVIRONMENT



ROOFING AND BUILDING ENVELOPE PROJECTS

- PROPOSING \$6 MILLION DOLLARS TO REPLACE ROOFING SYSTEMS AND EXTERIOR FINISHES AT MULTIPLE CAMPUSES
- THIS WOULD INCLUDE THE INSTALLATION OF NEW ROOFING SYSTEMS, ROOF DRAINS, FLASHING, AND ROOF CURBS
- THIS WOULD INCLUDE ADDRESSING BUILDING OPENINGS AND MASONRY WALLS



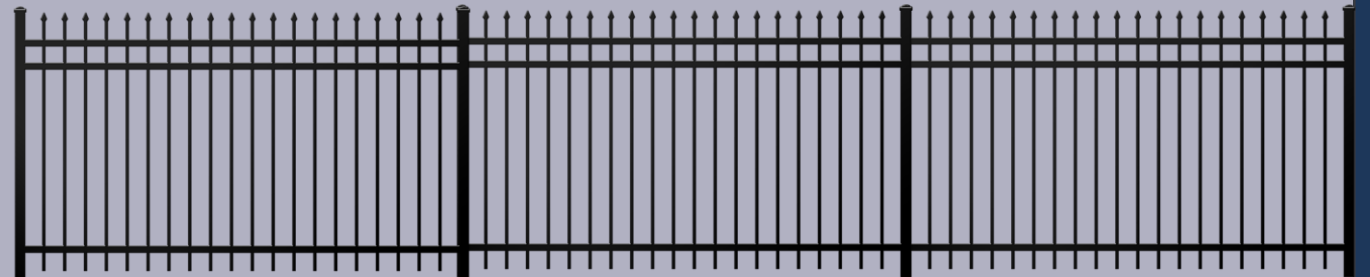
PURPOSE

- ROOFING SYSTEMS PROPOSED TO BE REPLACED ARE PAST THEIR REPLACEMENT SCHEDULE AND LIFESPAN OF APPROXIMATELY 20 YEARS
- IMPROVEMENTS WOULD PREVENT WATER INFILTRATION INTO BUILDINGS
- IMPROVEMENTS WOULD EXTEND THE LIFE OF THE BUILDINGS FOR DAILY OPERATION
- IMPROVEMENTS WOULD ADDRESS REPEAT WORK ORDER ISSUES



BUILDING FOUNDATION & SITE IMPROVEMENT PROJECTS

- PROPOSING \$3 MILLION DOLLARS TO REPLACE/REPAIR BUILDING FOUNDATION SYSTEMS AND SITE DEFICIENCIES AT MULTIPLE CAMPUSES
- THIS WOULD INCLUDE THE INSTALLATION OF FRENCH DRAINS AND FOUNDATION STABILIZATION
- THIS WOULD INCLUDE THE INSTALLATION OF PERIMETER FENCING AND GATE EQUIPMENT



PURPOSE

- IMPROVEMENTS WOULD PREVENT WATER INFILTRATION INTO BUILDINGS
- IMPROVEMENTS WOULD EXTEND THE LIFE OF THE BUILDINGS FOR DAILY OPERATION
- IMPROVEMENTS WOULD ADDRESS REPEAT WORK ORDER ISSUES
- IMPROVEMENTS WOULD INCREASE SAFETY AND SECURITY AT CAMPUSES



INTERIOR PROJECTS

- PROPOSING \$1 MILLION DOLLARS TO REPAINT/REPLACE/REPAIR INTERIOR FINISHES AT MULTIPLE CAMPUSES
- THIS WOULD INCLUDE THE PAINTING OF INTERIOR WALLS, AND REPLACING WALL TILE AND FLOORING MATERIALS



PURPOSE

- CAMPUSES PROPOSED TO BE REPAINTED ARE PAST THEIR PAINTING SCHEDULE OF EVERY 7 - 10 YEARS
- CAMPUSES PROPOSED TO RECEIVE NEW CARPET ARE PAST THEIR REPLACEMENT SCHEDULE OF EVERY 8 - 10 YEARS
- IMPROVEMENTS WOULD ENHANCE LEARNING ENVIRONMENTS AND THE GENERAL INTERIOR AESTHETICS OF BUILDINGS



PROJECT OVERVIEW

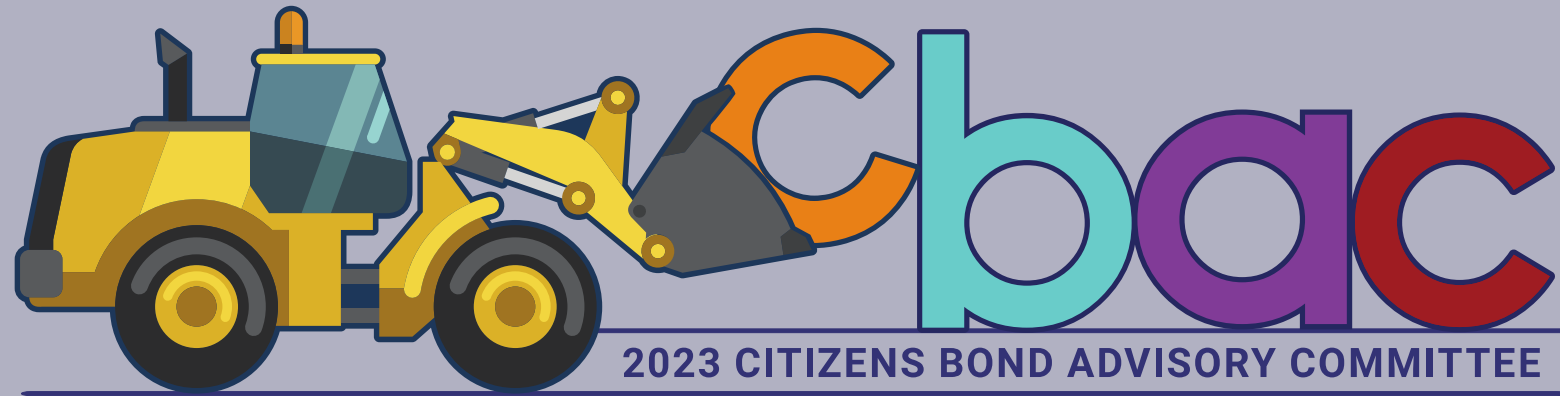
- THE PROPOSED PROJECTS WILL REPLACE AND REPAIR MULTIPLE BUILDING SYSTEMS THROUGHOUT THE DISTRICT
- THE PROJECTS WILL ADDRESS THE HIGHEST PRIORITY DEFICIENCIES WITHIN THE DISTRICT AND AIM TO MAXIMIZE THE OPERATIONAL USE OF EACH FACILITY, AND MINIMIZE EMERGENCY EXPENDITURES



TOTAL PROJECTED BUDGET

\$15,000,000





SPECIAL OLYMPICS FACILITY PROJECT

**HOLLI PHARIS, CHRISTINA RITTER,
& STACY SAXON**

SPECIAL OLYMPICS FACILITY

- MULTI-USE INDOOR/OUTDOOR FACILITY
- GYM/FITNESS AREA WITH FULL SIZE BASKETBALL AND VOLLEYBALL COURT
- OUTDOOR FIELD FOR SOFTBALL, FOOTBALL, TENNIS, AND TRACK
- STORAGE FOR ADAPTIVE PE AND SPECIAL OLYMPICS EQUIPMENT
- LOCKER ROOM
- CONCESSION AREA
- THIS FACILITY WILL SERVE AS A GYM SPACE FOR SCTHS STUDENTS DURING THE INSTRUCTIONAL DAY.



Equality



Equity



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PROJECT OVERVIEW

THE PROPOSED LOCATION FOR THE SPECIAL OLYMPICS FACILITY WILL BE ON YMCA DRIVE, NEIGHBORING THE ROBOTICS CENTER. CURRENTLY, SPECIAL OLYMPICS USES THE AUSTIN ELEMENTARY GYM AND THREE PORTABLES. THERE IS INADEQUATE SPACE TO PRACTICE AND LIMITED STORAGE.

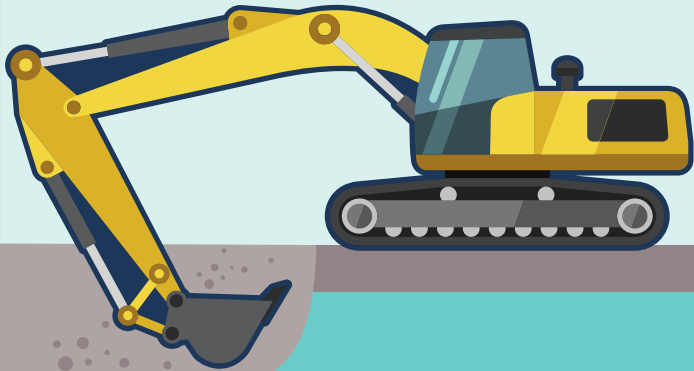
WHO WILL USE THIS FACILITY?

- SPECIAL EDUCATION STUDENTS IN GOOSE CREEK
- SPECIAL OLYMPIANS IN GOOSE CREEK
- OUT OF DISTRICT ATHLETES AND YOUNG ADULT ATHLETES
- UNIFIED PARTNERS



BENEFITS TO OUR STUDENTS AND COMMUNITY

- GOOSE CREEK SPECIAL OLYMPICS IS A DISTRICT PROGRAM WHICH HAS BEEN IN EXISTENCE FOR OVER 30 YEARS
- SPORTS INCLUDE SOFTBALL, TABLE TENNIS, FLAG FOOTBALL, BOCCE, BOWLING, VOLLEYBALL, GOLF, BASKETBALL, CYCLING, SOCCER, FISHING, TRACK & FIELD
- STUDENTS COMPETE AT LOCAL, STATE, NATIONAL AND INTERNATIONAL LEVELS
- SPECIAL OLYMPICS PROVIDE LIFE SKILL OPPORTUNITIES, EXPANDED FRIENDSHIPS, COMMUNITY INTERACTION, AND SERVICE
- SPECIAL OLYMPICS IN BAYTOWN PARTNER WITH EXXONMOBIL AND BAYTOWN JUNIOR FORUM
- SPECIAL OLYMPICS BENEFITS ANY STUDENT 8 YEARS OLD AND BEYOND



BUDGET

\$11,874,556





**GROWTH PROJECTS: ELEMENTARY #18, EARLY
LEARNING ACADEMY, & GCM WING ADDITION**

**DR. SANDY CONKLIN, SUSAN JACKSON,
& CHRISTI LACKEY**

ELEMENTARY #18 & EARLY LEARNING ACADEMY

- BASED ON THE MOST RECENT DEMOGRAPHIC SURVEY BY PASA, PUMPHREY IS EXPECTED TO BE AT CAPACITY BY THE 26-27 SCHOOL YEAR
- POTENTIAL SITE FOR THIS FUTURE SCHOOL IS NORTH OF GCM IN THE NEW STERLING POINT SECTION OF BAYTOWN CROSSING, WHICH IS THE FASTEST GROWING AREA IN GCCISD (FRIENDSWOOD DEVELOPMENT)
- THE DEVELOPER HAS AGREED TO SAVE 15 ACRES FOR A NEW ELEMENTARY SCHOOL AS A FIRST RIGHT OF REFUSAL FOR GCCISD



ELEMENTARY #18 & EARLY LEARNING ACADEMY

- DUE TO INCREASES IN ENROLLMENT AT OUR EARLY LEARNING ACADEMIES, THE SCHOOL DESIGN FOR ELEMENTARY #18 SUPPORTS A BUILT IN EARLY LEARNING ACADEMY.
- ENROLLMENT IN GENERAL EDUCATION PK HAS INCREASED:
 - 2019: 828 STUDENTS
 - 2020: 635 STUDENTS
 - 2021: 938 STUDENTS
 - 2022: 956 STUDENTS
- WE CURRENTLY SERVE OVER 1150 PK STUDENTS IN OUR VARIOUS ACADEMIES AND SPECIAL PROGRAMS.



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TOTAL PROJECTED BUDGET

ELEMENTARY #18: \$39,905,601

ELA EXHIBITS: \$3,000,000



GOOSE CREEK MEMORIAL ADDITION

- PROPOSING \$18.4 MILLION DOLLARS FOR A BUILDING ADDITION AT GOOSE CREEK MEMORIAL HIGH SCHOOL
- THIS WOULD CREATE A TWO-STORY ADDITION TO THE EXISTING BUILDING, THAT INCLUDES CLASSROOMS, LABS, AND EDUCATIONAL SUPPORT SPACE
- CURRENTLY, TEACHERS ARE FLOATING AND DO NOT HAVE DESIGNATED CLASSROOM SPACE
- THE AREA GCM SERVES IS THE FASTEST GROWING AREA IN OUR DISTRICT



PURPOSE

- DUE TO THE CONTINUED GROWTH ON THE NORTH SIDE OF THE DISTRICT, THE CAMPUS IS DEALING WITH OVERCROWDING IN THE CLASSROOMS
- THE DISTRICT EXPECTS TO SEE GROWTH ON THE NORTH SIDE FOR SEVERAL MORE YEARS
- THIS PROJECT WILL ALLEVIATE THE ENROLLMENT DEMAND





Goose Creek Memorial Addition

PROJECT OVERVIEW

- THE PROJECT WILL ADD EDUCATIONAL SQUARE FOOTAGE TO THE CAMPUS
- THE PROJECT WILL CONSTRUCT A 21ST CENTURY LEARNING FACILITY



TOTAL PROJECTED BUDGET

\$18,443,354





**LEE HIGH SCHOOL SITE RENOVATION +
OLD SAN JACINTO RENOVATION**

KEVIN FOXWORTH & DR. DEMETRIUS MCCALL

LEE HS SITE RENOVATION

- PROPOSING \$3.8 MILLION DOLLARS FOR SITE IMPROVEMENTS AT LEE HIGH SCHOOL
- THIS WOULD ALLOW FOR IMPROVED PEDESTRIAN AND VEHICULAR CIRCULATION, LARGER GREEN SPACE, AND ADDITIONAL SITE PARKING



PURPOSE

- THE PROJECT WILL CREATE ON-SITE PARENT DROP-OFF QUEUING LANES, ALLEVIATING TRAFFIC STACKING OFF MARKET STREET
- THE PROJECT WILL CREATE SAFER PEDESTRIAN ACCESS
- THE PROJECT WILL CREATE A SAFER, CONSOLIDATED GREEN SPACE FOR OUTDOOR ACTIVITIES
- THE PROJECT WILL CLEARLY DEFINE BUS LANES AND PARENT LANES, PROMOTING SAFER VEHICULAR CIRCULATION





EXISTING SITE PLAN



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CONCEPTUAL SITE PLAN



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WESTSIDE PARKING LOT

PROJECT OVERVIEW

- THE PROPOSED PROJECT WILL CLOSE CARNEGIE ST AND A PORTION OF GENTRY DR. WHICH WILL BE CONVERTED TO A PRIVATE DRIVE
- EXISTING TENNIS COURTS WILL BE RELOCATED TO ALLOW FOR MORE ON-SITE PARKING
- THE PROJECT WILL PROMOTE A SAFER PEDESTRIAN EXPERIENCE FOR STUDENTS AND STAFF



TOTAL PROJECTED BUDGET

\$3,897,180



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SAN JACINTO RENOVATION

- PROPOSING \$10.8 MILLION DOLLARS TO RENOVATION THE OLD SAN JACINTO ELEMENTARY
- THIS WOULD ALLOW OTHER EDUCATION PROGRAMS ALREADY IN THE DISTRICT PHYSICAL OFFICE SPACE OUTSIDE OF THE CAMPUSES
- THIS WOULD ALLOW FOR POTENTIAL PARTNERSHIPS WITH OUTSIDE COMMUNITY AGENCIES OPERATIONING SPACE WITHIN THE DISTRICT



COMMUNITIES IN SCHOOLS

- THROUGH A PARTNERSHIP WITH HARRIS COUNTY AND GCCISD, COMMUNITIES IN SCHOOLS IS PROVIDING SOCIAL SERVICES AND RESOURCES TO ALL GRADE LEVELS IN THE DISTRICT
- WITH 20 SOCIAL WORKERS WORKING DAILY IN THE DISTRICT, THE PROGRAM AIMS TO WORK WITH THE STUDENTS WITH THE GREATEST NEEDS



PURPOSE

- THIS PROJECT WILL ALLOW SOCIAL WORKERS TO OPERATE AND COLLABORATE FROM A PHYSICAL OFFICE SPACE OUTSIDE THEIR DESIGNATED CAMPUSES
- THIS PROJECT WILL CREATE ADMINISTRATIVE AREAS, OFFICES, CONFERENCE ROOMS, AND TRAINING ROOMS FOR STAFF USE
- THIS PROJECT WILL ENSURE THAT OLD SAN JACINTO WILL CONTINUE TO SERVE THE STUDENTS OF GCCISD



VIRTUAL LEARNING ACADEMY

- THROUGH THE EFFORTS OF THE GCCISD TO REACH ALL CHILDREN IN THE DISTRICT, THE VIRTUAL LEARNING ACADEMY ALLOW STUDENTS TO CONTINUE THEIR EDUCATION REMOTELY
- THE PROGRAM IS AVAILABLE TO K-12 STUDENTS PROMOTING SAFE AND FLEXIBLE LEARNING ENVIRONMENTS



PURPOSE

- THIS PROJECT WILL ALLOW TEACHERS TO WORK FROM A CENTRAL CAMPUS
- THE PROJECT WILL RETROFIT EXISTING CLASSROOMS INTO INDIVIDUAL LEARNING PODS FITTED WITH TECHNOLOGY FOR VIRTUAL LEARNING
- WITH OVER SIXTY STUDENTS CURRENTLY ENROLLED IN THE PROGRAM, THE OLD SAN JACINTO IS AN IDEAL FACILITY FOR AN EXPANDING PROGRAM
- THIS PROJECT WILL ENSURE THAT OLD SAN JACINTO WILL CONTINUE TO SERVE THE STUDENTS OF GCCISD



PROJECT OVERVIEW

- THE PROPOSED PROJECT WILL PROVIDE MUCH NEEDED OPERATING SPACE TO EXISTING PROGRAMS, COMMUNITIES IN SCHOOLS & VIRTUAL LEARNING ACADEMY, WITHIN THE DISTRICT
- THE PROJECT WILL RENOVATE THE INTERIOR AND EXTERIOR OF THE OLD SAN JACINTO ELEMENTARY, ADDRESSING PARKING AND CIRCULATION ISSUES
- THE PROJECT WILL ENSURE THE EXISTING FACILITY CONTINUES TO SERVE THE GOOSE CREEK CISD COMMUNITY



TOTAL PROJECTED BUDGET

\$10,821,923





STERLING HIGH SCHOOL REPLACEMENT PHASE 1

BRENDA GARCIA & CLEM MEDINA

STERLING HS REPLACEMENT PHASE 1 PROJECT

- PROPOSING \$71.9 MILLION DOLLARS FOR A NEW BUILDING AT STERLING HIGH SCHOOL
- THIS WOULD CREATE A STANDALONE, TWO-STORY FACILITY THAT INCLUDES CLASSROOMS, LABS, AND EDUCATIONAL SUPPORT SPACE
- THIS WOULD ALLEVIATE THE USE OF CLASSROOM SPACE IN THE MAIN BUILDING
- THIS PHASE 1 PROJECT WILL BE FOLLOWED BY FUTURE PHASES OF WORK TO ULTIMATELY AND STRATEGICALLY DECOMMISSION AND REPLACE THE EXISTING MAIN BUILDING, VOCATIONAL BUILDING, WINNIE BROWN GYM, AND THE NATATORIUM



JUSTIFICATION

- UPON THE COMPLETION OF A STRUCTURAL ASSESSMENT, IT WAS DETERMINED THAT THE STRUCTURAL FOUNDATION HAD SEVERE STRUCTURAL STEEL DAMAGE
- WHILE NOT CONSIDERED AN IMMEDIATE LIFE-SAFETY CONCERN, A REPLACEMENT PLAN HAS BEEN RECOMMENDED BY ENGINEERS
- THE COST AND LOGISTICS TO REPLACE STRUCTURAL FOUNDATION IN PLACE IS EXPENSIVE AND EXTREMELY CHALLENGING ON DAILY CAMPUS OPERATIONS

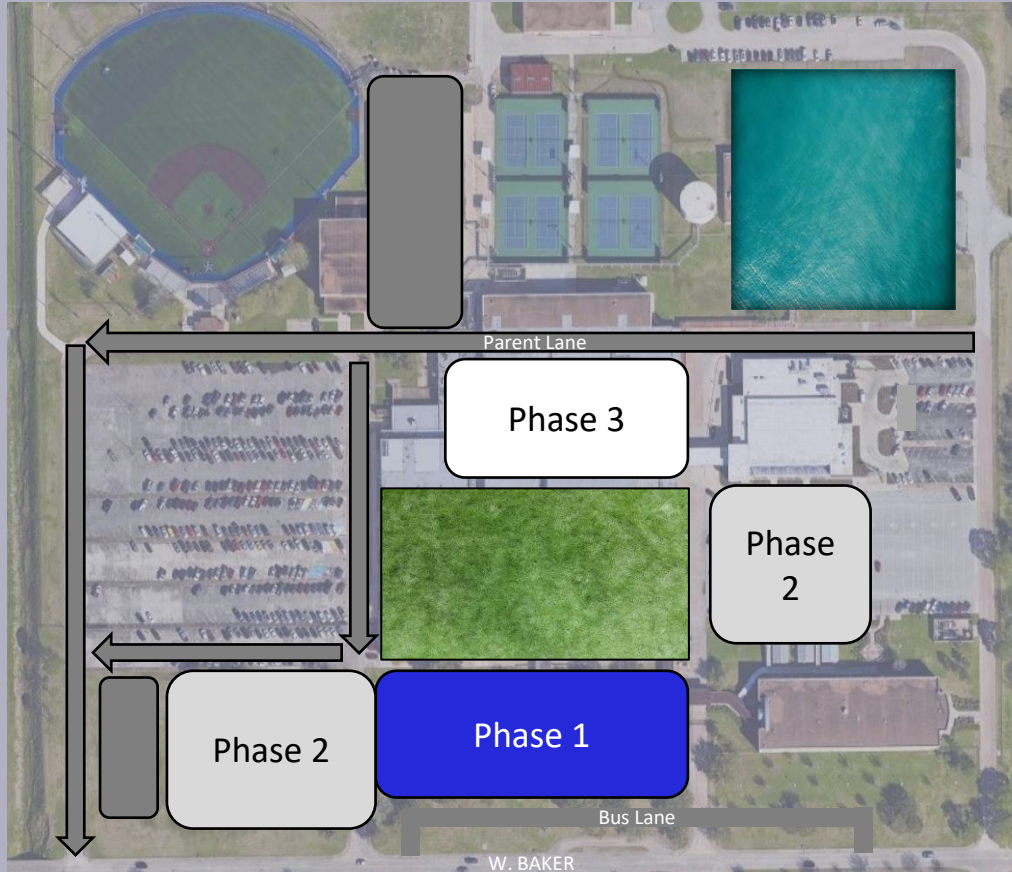


CAMPUS PROJECTS TIMELINE

\$44 MILLION EXPENSE ACROSS ALL PROJECTS



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CONCEPTUAL PHASING PLAN

Sterling High School Master Plan

Conceptual Phasing Exercise

Proposed 2023 Bond

Phase 1 (1-2 yrs.)

- Academic Building
- Decommission Vocational Building
- Detention

Future Bond

Phase 2 (2-3 yrs.)

- Fine Arts Building
- Academic Building w/ Admin

Phase 3 (3-5 yrs.)

- Athletic Building
- Parent Lane
- Decommission Main Building
- Decommission Winnie Brown Gym



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PROJECT OVERVIEW

- THE PROPOSED PROJECT WILL ADDRESS THE AGING AND DAMAGED STRUCTURAL FOUNDATION SYSTEM
- THE PROJECT WILL BEGIN THE PHASES OF DECOMMISSIONING THE MAIN BUILDING
- THE PROJECT WILL CONSTRUCT A 21ST CENTURY LEARNING FACILITY FOR EDUCATIONAL SPACE



TOTAL PROJECTED BUDGET

\$71,963,085



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CONCLUSION

- MEETING #3 ON THURSDAY, FEBRUARY 2ND
- LEAVE ID BADGE
- THANK YOU FOR YOUR TIME!

