

**Goose Creek CISD Hiring Placement Scale
for Teachers, Librarians, and Nurses
2009-2010
10-Month Salary**

Years Experience	Bachelor's Degree			Master's Degree		
	Base Salary	100% MPPP	Total	Base Salary	100% MPPP	Total
0	\$45,000	\$2,993	\$47,993	\$46,000	\$3,059	\$49,059
1	\$45,255	\$3,009	\$48,264	\$46,255	\$3,076	\$49,331
2	\$45,555	\$3,029	\$48,584	\$46,555	\$3,096	\$49,651
3	\$46,185	\$3,071	\$49,256	\$47,185	\$3,138	\$50,323
4	\$46,760	\$3,110	\$49,870	\$47,760	\$3,176	\$50,936
5	\$47,050	\$3,129	\$50,179	\$48,050	\$3,195	\$51,245
6	\$47,350	\$3,149	\$50,499	\$48,350	\$3,215	\$51,565
7	\$47,550	\$3,162	\$50,712	\$48,550	\$3,229	\$51,779
8	\$48,150	\$3,202	\$51,352	\$49,150	\$3,268	\$52,418
9	\$48,450	\$3,222	\$51,672	\$49,450	\$3,288	\$52,738
10	\$48,750	\$3,242	\$51,992	\$49,750	\$3,308	\$53,058
11	\$49,050	\$3,262	\$52,312	\$50,050	\$3,328	\$53,378
12	\$49,350	\$3,282	\$52,632	\$50,350	\$3,348	\$53,698
13	\$49,954	\$3,322	\$53,276	\$50,954	\$3,388	\$54,342
14	\$50,629	\$3,367	\$53,996	\$51,629	\$3,433	\$55,062
15	\$51,136	\$3,401	\$54,537	\$52,136	\$3,467	\$55,603
16	\$51,986	\$3,457	\$55,443	\$52,986	\$3,524	\$56,510
17	\$52,800	\$3,511	\$56,311	\$53,800	\$3,578	\$57,378
18	\$53,482	\$3,557	\$57,039	\$54,482	\$3,623	\$58,105
19	\$54,212	\$3,605	\$57,817	\$55,212	\$3,672	\$58,884
20	\$54,910	\$3,652	\$58,562	\$55,910	\$3,718	\$59,628
21	\$55,546	\$3,694	\$59,240	\$56,546	\$3,760	\$60,306
22	\$56,160	\$3,735	\$59,895	\$57,160	\$3,801	\$60,961
23	\$56,422	\$3,752	\$60,174	\$57,422	\$3,819	\$61,241
24	\$57,053	\$3,794	\$60,847	\$58,053	\$3,861	\$61,914
25	\$57,651	\$3,834	\$61,485	\$58,651	\$3,900	\$62,551
26	\$58,231	\$3,872	\$62,103	\$59,231	\$3,939	\$63,170
27	\$58,806	\$3,911	\$62,717	\$59,806	\$3,977	\$63,783
28	\$59,006	\$3,924	\$62,930	\$60,006	\$3,990	\$63,996
29	\$59,206	\$3,937	\$63,143	\$60,206	\$4,004	\$64,210
30	\$59,406	\$3,950	\$63,356	\$60,406	\$4,017	\$64,423
31 +	\$59,606	\$3,964	\$63,570	\$60,606	\$4,030	\$64,636

District contributes 6.65% of base salary to Money Purchase Pension Plan (MPPP) vested at 100% the first year of employment

Money Purchase Pension Plan Vesting Schedule	
Years of Service	Vesting Percentage
First year with District	100%

This Hiring Placement Scale illustrates minimum (base) salaries for all Teachers, Librarians, and Nurses. Some employees are paid more than these amounts for additional duty days, stipends, career ladder, hours above master's degree, etc.

Hiring Placement Scales are developed for one year only. Future salaries cannot be predicted from this scale.