



GOOSE CREEK

CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

From the SUPERINTENDENT

Thank you for your service to Goose Creek

Many thoughts rushed through my mind as I sat down to pen this last note to you as Superintendent. In the past three and a half years, we have stood arm in arm to serve our students and community. I have been blessed, honored and humbled to serve Goose Creek CISD as Superintendent.

I am so thankful for the thousands of students, district staff and parents I have been blessed to work with, get to know, help and assist in the experience of learning.

There are few words that can express the joy of seeing teachers, staff and students be successful in school and then in life.

I want to thank the school board for giving me the opportunity to practice my profession on behalf of the children of Baytown and Highlands — our incredible, wonderful students.

I am proud of our school district, proud of our accomplishments; and proud of the fact that we consistently placed the education, care and nurturing of students above all else.

As a tribute, I want to highlight some of what we — teachers, students, the school board and the entire district — did accomplish the past three and a half years:

- District, the 57th largest district in Texas, earned a "Recognized" rating from the state for two years while setting new records for the numbers of exemplary and recognized schools.
- Opened fourth high school, IMPACT Early College High School at Lee College. In its second year, the students who have attended IMPACT have collectively earned 2,652 college hours.
- Created Education Foundation, which since its inception, has distributed more than \$211,000 for innovative teaching grants.
- Successfully completed the omnibus 2005 bond program with the tax rate remaining below the projected rate. Used bond reserves to reduce the District's interest and sinking tax rate.
- Of the 21 school districts in Harris County, GCCISD has the 4th lowest tax rate while creating a healthy fund balance.
- Expanded the elementary gifted/talented program to all elementary campuses. Increased the number of students identified for the gifted/talented program, in particular, on each new elementary GATE campus — from 431 in 2011 to 915 in 2012.
- Expanded Bilingual Education and English as a Second Language (ESL) classes to every elementary campus. Also, expanded ESL to every junior school and high school campus. Every BE/ESL student has the opportunity to attend zoned campus.
- District and 19 of its campuses earned Gold Performance Acknowledgments from the Texas Education Agency in 2011.
- Converted campus libraries into media centers. Implemented plan to use librarians in second, third, and fourth grades to teach technology lessons (digital citizenship and keyboarding).
- The number of students enrolled in Advanced Placement (AP) courses rose 21 percent in 2011-2012 to a district high of 1,201.
- The number of students taking AP exams jumped 40 percent in 2011-2012 to 1,033 students, an all-time high.
- Implemented plan to enhance physical appearance of all District
- 493 seventh grade students qualified to participate in Duke Talent Identification Program (TIP), a national program that focuses on identifying academically talented students and providing opportunities to support the development of their academic potential. An 87 percent increase!
- Lee College dual credit program continues to grow. In 2006-07, 26 high school students participated in the dual enrollment program taking 36 courses. This year, we had 261 high school students enrolled in dual enrollment program taking 280 courses.
- Established true long-rang facilities plan that is intended to guide the District through a specific planning horizon for building, renovating, and planning school facilities.
- Goose Creek CISD teacher pay ranks 2nd in the state for 5, 10, 15 and 20 years of experience and 4th in state for beginning pay.
- The Peter E. Hyland childcare center and the Stuart Career Center automotive lab both earned national accreditation.
- In three years, ReachOut Walk has brought back 48 dropouts who earned diplomas
- In response to the massive reduction in state funding, the District reduced its operating budget by \$3 million through improving efficiencies, reducing utilities, and by not filling vacant positions. There were no personnel layoffs.
- Elevated the organizational structure and stature of the District security department, adding a chief of security and assistant chief to the District force.
- Developed and implemented Goose Creek CISD Framework of "Non-Negotiables" Curriculum and Core Initiatives Process, which will ensure consistency across each level (elementary, junior school, high school) in implementation of the written curriculum and the initiatives identified to support it.
- Developed and implemented Goose Creek CISD Portrait of a College and Career Ready Graduate.
- Developed Goose Creek CISD Career and Technical Visioning Plan



facilities.

- The number of students earning Commended Performance status continues to steadily rise. (An indicator of who will pass the new STAAR exams.)
- High school completion rates have risen to 92.6 percent.
- In nearly all subjects, junior school scores topped state averages in 2011.
- 77 students were named 2011 AP Scholars. That's a 45 percent increase over last year.
- Career and Technical Education (CTE) enrollment exceeds the state average. CTE graduation rate is 96.6 percent.
- Greatly enhanced District website.
- Implemented five-year plan for continuous integration of technology in student coursework.

which will guide the District in CTE offerings for the next 8 to 10 years.

- Formulated Goose Creek CISD Professional Development Council, which oversaw the development of a comprehensive professional development program, designed to specify required training for each District employee.

As a leader and as an individual, I have always strived to make decisions that were fair and right.

Doing what is in the best interests of our students has been my greatest inspiration and highest priority.

Have no doubt, it has been my privilege to work with you.

As I leave Goose Creek CISD, I am filled with the hope and confidence that together we helped create a better tomorrow for the students of Baytown and Highlands.

So in parting, let me say I'll miss you and thank you for your most important work you provide to our children.

I am hoping and praying nothing but the best for you all.

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