

Goose Creek CISD Hiring Placement Scale for Teachers, Librarians, and Nurses

2011-2012
10-Month Salary

Years Experience	Bachelor's Degree			Master's Degree		
	Base Salary	100% MPPP	Total	Base Salary	100% MPPP	Total
0	\$46,000	\$3,059	\$49,059	\$47,000	\$3,126	\$50,126
1	\$46,000	\$3,059	\$49,059	\$47,000	\$3,126	\$50,126
2	\$46,200	\$3,072	\$49,272	\$47,200	\$3,139	\$50,339
3	\$46,455	\$3,089	\$49,544	\$47,455	\$3,156	\$50,611
4	\$46,755	\$3,109	\$49,864	\$47,755	\$3,176	\$50,931
5	\$47,385	\$3,151	\$50,536	\$48,385	\$3,218	\$51,603
6	\$47,960	\$3,189	\$51,149	\$48,960	\$3,256	\$52,216
7	\$48,250	\$3,209	\$51,459	\$49,250	\$3,275	\$52,525
8	\$48,550	\$3,229	\$51,779	\$49,550	\$3,295	\$52,845
9	\$48,750	\$3,242	\$51,992	\$49,750	\$3,308	\$53,058
10	\$49,350	\$3,282	\$52,632	\$50,350	\$3,348	\$53,698
11	\$49,650	\$3,302	\$52,952	\$50,650	\$3,368	\$54,018
12	\$49,950	\$3,322	\$53,272	\$50,950	\$3,388	\$54,338
13	\$50,250	\$3,342	\$53,592	\$51,250	\$3,408	\$54,658
14	\$50,550	\$3,362	\$53,912	\$51,550	\$3,428	\$54,978
15	\$51,154	\$3,402	\$54,556	\$52,154	\$3,468	\$55,622
16	\$51,829	\$3,447	\$55,276	\$52,829	\$3,513	\$56,342
17	\$52,317	\$3,479	\$55,796	\$53,317	\$3,546	\$56,863
18	\$53,150	\$3,534	\$56,684	\$54,150	\$3,601	\$57,751
19	\$54,000	\$3,591	\$57,591	\$55,000	\$3,658	\$58,658
20	\$54,682	\$3,636	\$58,318	\$55,682	\$3,703	\$59,385
21	\$55,412	\$3,685	\$59,097	\$56,412	\$3,751	\$60,163
22	\$56,110	\$3,731	\$59,841	\$57,110	\$3,798	\$60,908
23	\$56,746	\$3,774	\$60,520	\$57,746	\$3,840	\$61,586
24	\$57,360	\$3,814	\$61,174	\$58,360	\$3,881	\$62,241
25	\$57,622	\$3,832	\$61,454	\$58,622	\$3,898	\$62,520
26	\$58,253	\$3,874	\$62,127	\$59,253	\$3,940	\$63,193
27	\$58,851	\$3,914	\$62,765	\$59,851	\$3,980	\$63,831
28	\$59,431	\$3,952	\$63,383	\$60,431	\$4,019	\$64,450
29	\$60,006	\$3,990	\$63,996	\$61,006	\$4,057	\$65,063
30	\$60,206	\$4,004	\$64,210	\$61,206	\$4,070	\$65,276
31 +	\$60,406	\$4,017	\$64,423	\$61,406	\$4,083	\$65,489

District contributes 6.65% of base salary to Money Purchase Pension Plan (MPPP) vested at 100% the first year of employment

Money Purchase Pension Plan Vesting Schedule	
Years of Service	Vesting Percentage
First year with District	100%

This Hiring Placement Scale illustrates minimum (base) salaries for all Teachers, Librarians, and Nurses. Some employees are paid more than these amounts for additional duty days, stipends, career ladder, hours above master's degree, etc.

Hiring Placement Scales are developed for one year only. Future salaries cannot be predicated from this scale.