



DATE: May 19, 2021
TO: Non-Contract Employees
FROM: Eloy Chapa, Assistant Superintendent for Human Resources
SUBJECT: Notice of Reasonable Assurance

This letter provides notice that you have reasonable assurance of employment for the 2021 – 2022 school year. By virtue of this notice, please understand that you may not be eligible for unemployment compensation benefits drawn on school district wages during any scheduled school breaks including, but not limited to, the summer break, winter break, and spring break. This assurance is contingent upon continued school operations and will not apply in the event of any disruption that is beyond the control of the district; i.e., lack of school funding, natural disasters, court orders, public insurrections, war, etc.

Nothing contained herein construes an employment contract. Your continued employment with Goose Creek Consolidated Independent School District is on an “at-will,” basis. “At-will” employees may be dismissed at any time for any reason not prohibited by law or for no reason, as determined by the needs of the District. “At-will” employees are free to resign at any time for any reason or no reason.

Your services on behalf of the children of the Goose Creek Consolidated Independent School District are greatly appreciated. Thank you.

I agree to comply with rules, regulations, and policies of Goose Creek CISD.

PLEASE PRINT

Last Name First MI Social Security Number

Employee Signature Date

Supervisor Signature Date

Please check one: Paraprofessional _____ Substitute _____ Other _____

Note:

- ◆ The District’s schools will be closed for Summer Break from June 15-August 2, 2021.
- ◆ The District’s schools will be closed on October 6-8, 2021.
- ◆ The District’s schools will be closed for Thanksgiving Break from November 22-26, 2021.
- ◆ The District’s schools will be closed for Winter Break from December 20 – December 31, 2021.
- ◆ The District’s schools will be closed for Spring Break from March 7-11, 2022.
- ◆ The District’s schools will be closed for Summer Break 2022 beginning May 27, 2022.

