

**Goose Creek Consolidated Independent School District**  
**Horace Mann Junior High**  
**2023-2024 Campus Improvement Plan**



# Mission Statement

Horace Mann commits to a collaborative culture resulting in student growth and creating life-long learners through a rigorous curriculum and positive relationships.

## Vision

"One Vision, One Goal: Student Success!"

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# Comprehensive Needs Assessment

## Demographics

### Demographics Summary

The comprehensive needs assessment process was completed in May 2023 through the campus teams and the campus instructional leadership team.

The following was acknowledged and determined Student Groups:

- 11.60% African American
- 78.80% Hispanic
- 8.2% White
- 80.80 % Economically Disadvantaged
- 22.50 % ELL
- 12.90% Special Ed

Other Data Information: Approximately 800 students We have a 20% student mobility rate. Approximately 92% attendance rate. The average class size is 17 students and 47 staff members (24% African American, 21% Hispanic, 51% White Professional Development opportunities for teachers include ESL Learner Academy, Capturing Kids Heart, Kagan, Instructional Rounds, Visible Learning, RTI, AVID, AVID Strategies, Calculator, GT training. We have a campus social worker that comes twice per week, a campus student support specialist, and a communities in schools representative to help address the social/emotional and attendance needs of the students.

### Demographics Strengths

Highly qualified and certified teachers Student Support Team PLCs help close the gaps. 38% of the teachers at Horace Mann have between 6-20 years of experience. 9% of the teachers at Horace Mann have over 20 years of experience. 30% of the staff has an advanced degree

# Student Learning

## Student Learning Summary

The comprehensive needs assessment process was completed in May 2023 through the campus teams and the campus instructional leadership team. The following was acknowledged and determined:

Preliminary STAAR Scores showed the following:

- Reading 6 scores below the district, but there was an increase in approaches, meets, and masters
- Math 6 scores are below approaches and meet, however, there is an increase in masters.
- Reading 7 scores in approaches are low compared to the district, but meets and masters scored higher than other GCCISD campuses.
- Math 7 scores below the district, but the scores increased in approaches. Reading 8 scores increased in approaches, meets, and masters

## Student Learning Strengths

Algebra 100% Mastery Math 6th Reading 6th Math 7th Reading 7th Social Studies 8th Increase in Approaches, Meets, and Masters

## Problem Statements Identifying Student Learning Needs

**Problem Statement 1 (Prioritized):** While there was an increase in scores, the campus scores are below the district average. **Root Cause:** A systemic process for continued improvement needs to be firmly established.

# School Processes & Programs

## School Processes & Programs Summary

The comprehensive needs assessment process was completed in May 2023 through the campus teams and the campus instructional leadership team.

The following was acknowledged and determined:

- Collaboration is the focus to implement for student engagement
- Student Product and Student Academic Talk have identified weaknesses across the campus. Success Criteria,
- Learning objectives and Essential Questions are posted for students to view but are not always verbally communicated.
- Teachers are expected to implement "Writing to Learn" within the instruction.
- During PLCs, some teams are effectively using data for instructional planning, but not all.

## School Processes & Programs Strengths

- 7th and 8th-grade students show growth from 6th grade.
- We have several opportunities for professional development.
- The administration has excelled this year at supporting staff, so our main focus can continue to be on rigorous learning.
- Students are able to effectively understand and analyze a variety of written texts across reading genres
- Teachers are implementing the district's curriculum with fidelity.
- The curriculum is aligned with the TEKS Teachers implementing AVID strategies.
- Teachers are committed to improving student academic achievement
- The PLC process has been done with fidelity.

# Perceptions

## Perceptions Summary

The comprehensive needs assessment process was completed during April and May 2023 through the campus teams and the campus instructional leadership team. The following was acknowledged and determined:

For students, the school climate and culture vary depending on which students you ask. If you ask the students who are successful, the answer would be that we have a positive school culture and that they support the campus. If you ask those that are unsuccessful they explain that they do not like the campus at all. The teachers describe the campus as steadily improving each year. Most teachers feel appreciated for their efforts in the classroom. The campus activities provide opportunities for all students to participate in some way. Some students feel that certain teachers are not as involved as they should be. They feel that in some classrooms they are uncomfortable and cannot explain why. Some students have expressed an unwillingness to belong for fear of being made fun of or bullied for participation in activities. Most teachers feel that student behaviors have improved but need consistent across grade levels.

## Perceptions Strengths

The relationship between teachers is strong. Teachers describe the campus culture as "steadily improving". All staff is very supportive of each during difficult and joyous occasions. Staff and administrators understand fully what is expected for student safety. Students understand safety policies as well. Teachers believe that policies are proactive in that they promote good behavior among students. We are a diverse staff and we celebrate cultural differences. Teachers participate in school celebrations and events.

# Priority Problem Statements

**Problem Statement 1:** While there was an increase in scores, the campus scores are below the district average.

**Root Cause 1:** A systemic process for continued improvement needs to be firmly established.

**Problem Statement 1 Areas:** Student Learning







# Goals

**Goal 1:** Horace Mann Junior School will increase student achievement by providing rigorous learning opportunities and curricula that meets students' needs for achieving exemplary academic and post-secondary success

**Performance Objective 1:** HMJ students will increase performance as follows: 6th-8th Reading and Math student scores will increase overall by a cumulative percentage across all 3-grade levels.

**Evaluation Data Sources:** Common Formative Assessments, CBAs, benchmarks, 2023-2024 STAAR data

Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> All teachers will implement the Writing, Collaboration and Reading component of WICOR in classroom instruction.  <b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores  <b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> All teachers will implement Quickwrites and Turn and Talks at least 3 days a week.  <b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores  <b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<p><b>Strategy 3:</b> Conduct coaching sessions with staff to support classroom instruction and have teachers demonstrate learned strategies during PLC. This includes expectations and monitoring of sub groups.  <b>Strategy's Expected Result/Impact:</b> increased student achievement and teacher efficacy  <b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p> <p><b>Title I:</b> 2.4</p> <p><b>Funding Sources:</b> Costs for Teaching and Learning Coach - Coordination of Local, State, and Federal Funds - Title I Part A Funds - \$200,000</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 4 Details	Formative Reviews		
<p><b>Strategy 4:</b> All STAAR tested teachers will implement a data tracker for students to track their own progress.  <b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores, More Student Buy-in  <b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>





Strategy 5 Details	Formative Reviews		
<p><b>Strategy 5:</b> HMJ will develop and implement a comprehensive accelerated instruction program using the intervention classes an in-class model (pull-outs, co-teach, writing clinics, etc.) for students failing to meet the Approaching proficiency standards in all STAAR tested areas and for those regressing in levels of achievement in order to increase learning time and a well rounded education.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in student achievement</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p> <p><b>Title I:</b> 2.5</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 6 Details	Formative Reviews		
<p><b>Strategy 6:</b> SPED teachers/inclusion teachers will develop a follow-up plan to meet with teachers during designated grading intervals (progress reports or report cards) in order to address IEPs and accommodations/modifications with teachers who need additional assistance in implementation.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in SpEd student performance</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 2:** Horace Mann Junior School will provide a well-balanced and appropriate curriculum to all students.

**Performance Objective 1:** Increase STAAR meets performance for all student sub-populations.

**Evaluation Data Sources:** STAAR reports

Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> HMJ will continue to implement structures in order to actively monitor classroom instruction and student progress by following a scheduled walk through program requiring at least five observations each week, but will strive for 10 each week.</p> <p><b>Strategy's Expected Result/Impact:</b> Identified trends in delivery of instruction, more accurate and relevant feedback given to teachers, increase in student achievement</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> PLCs will be conducted weekly to discuss student learning objectives, student learning strategies, and data to ensure strong Tier 1 Instruction.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<p><b>Strategy 3:</b> Review the coaching sessions conducted to analyze and plan for continued improvement to classroom instruction.</p> <p><b>Strategy's Expected Result/Impact:</b> Proficiency in delivery of instruction</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 4 Details	Formative Reviews		
<p><b>Strategy 4:</b> Teachers will use regular common formative assessments (every 2-3 weeks.) and common summative assessments (CBAs, Benchmarks, and common assessments 2-3 per semester) to determine student weaknesses and deficiencies in curriculum and teacher instruction. The resulting data will be utilized to drive instructional practices and adapt curriculum to student needs.</p> <p><b>Strategy's Expected Result/Impact:</b> Increased alignment to the TEKS, increased student success on all summative assessments</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 5 Details	Formative Reviews		
<p><b>Strategy 5:</b> Interventions will take place within blocked ELAR/MATH classrooms. This will be ongoing throughout the school year, beginning the 1st 6 weeks of instruction.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>





Strategy 6 Details	Formative Reviews		
<p><b>Strategy 6:</b> Ensure that ELL students are scheduled in classes with ESL-certified teachers in order to focus on delivering targeted instruction.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in ELs exiting the program</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p> <p><b>Funding Sources:</b> Supplemental instructional materials - Coordination of Local and State Funds - ESL Funds - \$600</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 7 Details	Formative Reviews		
<p><b>Strategy 7:</b> Ensure that Resource ELAR students are scheduled in a reading elective course.</p> <p><b>Strategy's Expected Result/Impact:</b> Close reading gaps and increase the number of students improving towards grade level reading.</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p> <p><b>Funding Sources:</b> Supplemental instructional materials - Coordination of Local and State Funds - Special Education Funds - \$500</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 8 Details	Formative Reviews		
<p><b>Strategy 8:</b> Review the data for identified GT students and provide instructional support to increase academic gains.</p> <p><b>Strategy's Expected Result/Impact:</b> Improve Achievement Growth</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p> <p><b>Funding Sources:</b> Supplemental instructional materials - Coordination of Local and State Funds - GT Funds - \$500</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>			

**Goal 3:** Horace Mann Junior School, through enhanced dropout prevention efforts, will work to ensure that all students will remain in school until they obtain a high school diploma.

**Performance Objective 1:** HMJS will implement plans that provide readiness opportunities and increase achievement of students that are at-risk of dropping out of school.

**Evaluation Data Sources:** Student Data Reports

Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> The Student Support Team-Student Wellness Interventionist, Communities in Schools, and Counselors will work together to develop a system of working with students and parents to work with students who fall into the "chronically absent" category (excessive absences), may be failing classes, and/or have behavioral concerns to provide support and resources that will assist them with being successful with school requirements.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in attendance rate by 3%; Decrease in failure rate by 5%; Decrease in behavior issues by 10%.</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p> <p><b>Title I:</b> 2.6</p> <p><b>Funding Sources:</b> Student Wellness Interventionist Payroll Costs - Coordination of Local and State Funds - SCE Funds - \$70,000</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> Provide student success supports to identified students that are struggling with attendance, academics, and/or behavior.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved student success with attendance, academics, and/or behavior by 5%.</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Campus Student Success Specialist</p> <p><b>Funding Sources:</b> Campus Student Success Specialist to support student success components - Coordination of Local, State, and Federal Funds - Title I Part A Funds - \$65,000</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<p><b>Strategy 3:</b> Promote student attendance with incentives each 6 weeks.</p> <p><b>Strategy's Expected Result/Impact:</b> Improved attendance by 3%</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>

Strategy 4 Details	Formative Reviews		
<p><b>Strategy 4:</b> Analyze data from the CBAs and Benchmarks to develop plans for student growth and revisit plans for reteach and extension of learning.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores by 5%</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 5 Details	Formative Reviews		
<p><b>Strategy 5:</b> Schedule students in need of intervention within the school day to receive extra support in the content area students are currently at-risk of failing.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores 5%</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 6 Details	Formative Reviews		
<p><b>Strategy 6:</b> Provide accelerated instruction to identified at-risk students.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores with our SUB pop</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Teaching and Learning Coach</p> <p><b>Funding Sources:</b> Payroll costs for tutoring and supplemental intervention materials - Coordination of Local and State Funds - SCE Funds - \$8,000</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>			

**Goal 4:** Horace Mann Junior School will provide and maintain a safe, positive learning environment.

**Performance Objective 1:** Faculty, students, and staff will maintain current Positive Behavior Interventions and Supports which address classroom and campus management and discipline issues in a positive an systemic manner.

**Evaluation Data Sources:** Attendance Reports and Review 360 Reports, Data from Focus Groups

Strategy 1 Details	Formative Reviews		
<b>Strategy 1:</b> Identify and recognize students for attendance, student progress and good citizenship each 6 weeks grading period <b>Strategy's Expected Result/Impact:</b> Improved student behavior and attendance by 5% <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<b>Strategy 2:</b> Implement campus anti-bullying program led by student leaders. <b>Strategy's Expected Result/Impact:</b> Improved student behavior and promote a safe learning environment, we can measure through student involvement in organizations and campus committees, and we will conduct meetings once a month. <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<b>Strategy 3:</b> HMJ administrative staff will review discipline data each six weeks grading period to identify trends in student behavior, as well as develop interventions to address the needs of those students who are identified as being habitual violators of campus and district behavioral expectations. <b>Strategy's Expected Result/Impact:</b> Decrease in the number of discipline referrals by 5% <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 4 Details	Formative Reviews		
<b>Strategy 4:</b> Integrate the GREAT Program (drug awareness and discipline program) into the 6th/7th grade social studies curriculum <b>Strategy's Expected Result/Impact:</b> Fewer discipline referrals by 5% <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 5 Details	Formative Reviews		
<b>Strategy 5:</b> Implement more opportunities for staff recognition's and incentives. <b>Strategy's Expected Result/Impact:</b> Increase and maintain staff morale, using staff and student survey results to create conditions that will address and build on-campus outcomes.	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>

**Staff Responsible for Monitoring:** Campus Administrators



No Progress



Accomplished



Continue/Modify



Discontinue





**Goal 5:** Horace Mann Junior School will recruit, develop, and retain highly effective personnel.


**Performance Objective 1:** Recruit and retain highly effective personnel.


**Evaluation Data Sources:** Campus Staffing Reports

Strategy 1 Details	Formative Reviews		
<b>Strategy 1:</b> Plan to attend job fairs in advance and recruit early from pool of highly effective teachers in core academic subject areas. <b>Strategy's Expected Result/Impact:</b> Highly effective staff hired <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<b>Strategy 2:</b> Implement New Teacher trainings throughout the academic school year. <b>Strategy's Expected Result/Impact:</b> Increase teacher retention BY 5%. <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<b>Strategy 3:</b> Teachers will attend content level professional development as a team in order to promote teacher retention. <b>Strategy's Expected Result/Impact:</b> Increase in teacher efficacy classroom instruction, increase in student achievement by 5% . <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 4 Details	Formative Reviews		
<b>Strategy 4:</b> Teachers will demonstrate the highly effective skills through incorporating best practices and teaching strategies during PLCs. <b>Strategy's Expected Result/Impact:</b> Proficiency in delivery of instruction, Higher Student Achievement as a measure of all student's growth on all district and state assessments. <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 5 Details	Formative Reviews		
<b>Strategy 5:</b> Through the Rebuild Texas Initiative, parents, students, and staff will be offered training on mental health awareness and mentorship programs. <b>Strategy's Expected Result/Impact:</b> Increase the number of students involved in mentorship programs on the campus by 5%. <b>Staff Responsible for Monitoring:</b> Campus Administrators	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>

 No Progress

 Accomplished

 Continue/Modify





 Discontinue

**Goal 6:** Horace Mann Junior School will establish and maintain parental and community partnerships in education to enhance student achievement.

**Performance Objective 1:** Ensure that 100% of Horace Mann parents and guardians are aware of the academic, attendance and conduct expectations of the school and are knowledgeable of the events that are held in the school to support these expectations.

**Evaluation Data Sources:** Parent data reports and surveys





Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> The campus Parent and Family Engagement Policy and the School Compact will be jointly developed and updated periodically with parents in order to meet the changing needs of parents and the school. These documents will be distributed to parents and family members as well as made available to the local community in an understandable and uniform format.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in parent participation by 10%</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Campus Student Success Specialist</p> <p><b>Title I:</b> 4.1</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> The campus will convene an annual Title I meeting as well as engage parents in meaningful ways to support student academic progress through parent-teacher conferences, family nights, and other parent-related services. The campus will schedule these opportunities at times that will optimize participation by parents and family members.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in parent involvement by 10%</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators; Campus Student Success Specialist</p> <p><b>Title I:</b> 4.2</p> <p><b>Funding Sources:</b> Supplies for academic parent engagement campus training sessions - Coordination of Local, State, and Federal Funds - Title I, Part A Funds - \$500, Campus Student Success Specialist to support parent academic training sessions - Coordination of Local, State, and Federal Funds - Title I Part A Funds - \$4,000</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<p><b>Strategy 3:</b> Provide workshops and family nights for students and parents emphasizing the importance of higher education through parent and family engagement activities focused on Math, Science, ELA and Social Studies, and other areas of interest.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in Parent Involvement by 10 %</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>

Strategy 4 Details	Formative Reviews		
<p><b>Strategy 4:</b> Promote parental awareness and increase parental involvement by providing informative and meaningful communication with parents through 6th grade orientation, open house, conferences, the school newsletter, the school website, and the Student Support Team.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in parent involvement by 10%.</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 5 Details	Formative Reviews		
<p><b>Strategy 5:</b> Provide volunteer training and recognition activities for parents and community members to increase opportunities to volunteer as well as the Principal's newsletter and school website to keep parents informed about upcoming volunteer opportunities.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in parent involvement by 10%.</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 6 Details	Formative Reviews		
<p><b>Strategy 6:</b> Establish communication between the school and the Partner in Education to plan school wide events in an effort to promote positive communication between school and community</p> <p><b>Strategy's Expected Result/Impact:</b> Increase in community and parent involvement by 10%.</p> <p><b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>			

**Goal 7:** Horace Mann Junior School will provide the technology infrastructure and tools to maximize student achievement.

**Performance Objective 1:** Improve student achievement in technology skills and promote student college and career readiness.

**Evaluation Data Sources:** Student Data Reports

Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> Model the use of technology in order to promote integration into the general curriculum across all subjects.  <b>Strategy's Expected Result/Impact:</b> Increase in student achievement, having the CTS provides the teachers with the necessary tools to track student growth through the use of technology.  <b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> Increase the use of Promethean Software, Clickers, and iPads  <b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores by 5%.  <b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 3 Details	Formative Reviews		
<p><b>Strategy 3:</b> Include more Promethean Board, Ipads, and Clickers as an instructional tool to deliver science lessons to reach all learning styles  <b>Strategy's Expected Result/Impact:</b> Increase in Student Assessment Scores by 5%.  <b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 4 Details	Formative Reviews		
<p><b>Strategy 4:</b> Ongoing training for teachers to incorporate Ipads in all classroom instruction.  <b>Strategy's Expected Result/Impact:</b> Increased student engagement, measured by using the campus problem of practice rubric to determine student engagement.  <b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
Strategy 5 Details	Formative Reviews		
<p><b>Strategy 5:</b> Ongoing training for all content based teachers in using clickers in the classroom to improve student performance and student engagement.  <b>Strategy's Expected Result/Impact:</b> Increased student engagement, measured by using the campus problem of practice rubric to determine student engagement.  <b>Staff Responsible for Monitoring:</b> Campus Administrators</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>June</b>
 No Progress  Accomplished  Continue/Modify  Discontinue			

# Campus Funding Summary

Coordination of Local, State, and Federal Funds					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3	Costs for Teaching and Learning Coach	Title I Part A Funds	\$200,000.00
3	1	2	Campus Student Success Specialist to support student success components	Title I Part A Funds	\$65,000.00
6	1	2	Supplies for academic parent engagement campus training sessions	Title I, Part A Funds	\$500.00
6	1	2	Campus Student Success Specialist to support parent academic training sessions	Title I Part A Funds	\$4,000.00
<b>Sub-Total</b>					<b>\$269,500.00</b>
Coordination of Local and State Funds					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	1	6	Supplemental instructional materials	ESL Funds	\$600.00
2	1	7	Supplemental instructional materials	Special Education Funds	\$500.00
2	1	8	Supplemental instructional materials	GT Funds	\$500.00
3	1	1	Student Wellness Interventionist Payroll Costs	SCE Funds	\$70,000.00
3	1	6	Payroll costs for tutoring and supplemental intervention materials	SCE Funds	\$8,000.00
<b>Sub-Total</b>					<b>\$79,600.00</b>