

Goose Creek Consolidated Independent School District
James Bowie Elementary
2024-2025 GCCISD School Board Review-September 2024



Mission Statement

Mission: James Bowie Elementary will foster a positive school climate which respects and values diversity to ensure that all scholars achieve their greatest potential socially, emotionally, and academically.

Vision

Vision: James Bowie Elementary is committed to sustaining and supporting an inclusive, diverse, and equitable community where all scholars connect, learn, grow, and succeed.

Value Statement

Motto: Believe, Achieve, Succeed!

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Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- Campus goals
- HB3 Reading and math goals for PreK-3
- HB3 CCMR goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations
- Local Accountability Systems (LAS) data
- Community Based Accountability System (CBAS)

Student Data: Assessments

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student failure and/or retention rates
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Istation Indicators of Progress (ISIP) reading assessment data for Grades PK-2
- Texas approved PreK - 2nd grade assessment data
- Other PreK - 2nd grade assessment data
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups

- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- Equity data
- T-PESS data

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate

Support Systems and Other Data

- Communications data
- Budgets/entitlements and expenditures data
- Study of best practices

Goals

Goal 1: James Bowie Elementary will increase student achievement by providing rigorous learning opportunities and curricula that meets students' needs for achieving exemplary academic and post-secondary success.

Performance Objective 1: Students will improve academic performance on state assessments by 5%.

Evaluation Data Sources: CBA Data, State Assessment reports, STAR math & reading, TPRI, Benchmark Assessments

Strategy 1 Details	Formative Reviews		
Strategy 1: Utilize PLCs to analyze and review assessment data for all students in order to plan for and provide effective TEKS instruction in all content areas as well implement intervention through additional accelerated instruction opportunities. Strategy's Expected Result/Impact: Increase in STAAR results by 5% Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Title I: 2.4	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
Strategy 2: Collaborate in PLC meetings for grades K-5 to focus on evaluating student learning, analyzing the standards, creating intervention action plans for at-risk students, and providing training on RTI process, and implementation of SPED accommodations. Strategy's Expected Result/Impact: One year's growth on MAPS assessment. Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Title I: 2.4	Formative		
	Nov	Feb	June

Strategy 3 Details	Formative Reviews		
Strategy 3: Chart all students DRAs, and Guided Reading Levels on a spreadsheet to track progress and make instructional adjustments as needed, specifically with an emphasis on subgroups (AA, SPED, ELL & ED). Monthly progress monitoring in reading & math. Strategy's Expected Result/Impact: Increase in student achievement by at least four reading levels from BOY Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Funding Sources: Supplemental materials to support instruction - Coordination of Local and State Funds - Special Education Funds - \$400, Supplemental materials to support instruction - Coordination of Local and State Funds - GT Funds - \$300, Supplemental materials to support instruction - Coordination of Local and State Funds - Bilingual/ESL Funds - \$500	Formative		
	Nov	Feb	June
Strategy 4 Details	Formative Reviews		
Strategy 4: Provide coaching support for classroom teachers, especially teachers new to the profession, grade level, or content area to increase learning for all students. Strategy's Expected Result/Impact: Increased student achievement in Tier I instruction Collaborate with teachers to move towards student centered coaching. Staff Responsible for Monitoring: Campus Administrators Title I: 2.5 Funding Sources: Costs for Teaching and Learning Coaches - Coordination of Local, State, and Federal Funds - Title I Part A Funds - \$120,000	Formative		
	Nov	Feb	June
Strategy 5 Details	Formative Reviews		
Strategy 5: Monitor the RTI process monthly in order to effectively provide at-risk students with structured interventions. Strategy's Expected Result/Impact: Increase in student achievement by 1 years growth Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coaches	Formative		
	Nov	Feb	June
Strategy 6 Details	Formative Reviews		
Strategy 6: Teachers will be provided professional develop training's on culturally responsive teaching practices. Strategy's Expected Result/Impact: Increase in student engagement. Implement culturally responsive instructional practices Equitable access to all curriculum Provide multicultural children's books Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach	Formative		
	Nov	Feb	June

Strategy 7 Details	Formative Reviews		
Strategy 7: Create a campus-wide writing structure to address Extended and Short Constructed Responses. Strategy's Expected Result/Impact: Improve ESF Component-Effective Instruction Increase student writing across the curriculum content. Increase STAAR ECR and SCR scores. Staff Responsible for Monitoring: Teaching and Learning Coach and Administration Problem Statements: Student Learning 2	Formative		
	Nov	Feb	June

0% No Progress

100% Accomplished

Continue/Modify

Discontinue

Performance Objective 1 Problem Statements:

Student Learning
Problem Statement 2: Tier 1 instruction is not meeting the needs of 80% of our students. Root Cause: Teachers need training and modeling on effective tier 1 instruction.

Goal 2: James Bowie Elementary will provide a well balanced and appropriate curriculum to all students.

Performance Objective 1: Provide staff members with information, materials, and training necessary to ensure rigorous and relevant curriculum is implemented for students academic success.

Evaluation Data Sources: Training Documents and Assessment Reports

Strategy 1 Details	Formative Reviews		
Strategy 1: Implement Common Formative Assessments to evaluate student learning to close achievement gaps. Strategy's Expected Result/Impact: Increase student achievement from formative assessment to summative assessment. Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Title I: 2.6	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
Strategy 2: Provide coaching, modeling, focused training, technology and planning every 9 weeks in the area of Language Arts, Math, and technology for teachers to improve instructional quality and incorporate strategies to enrich and accelerate the curriculum. Strategy's Expected Result/Impact: Increase student achievement Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Title I: 2.5	Formative		
	Nov	Feb	June
Strategy 3 Details	Formative Reviews		
Strategy 3: Provide opportunities for staff to attend Behavior Management (mental health) training to improve classroom instruction and increase student success. Strategy's Expected Result/Impact: Improved Tier 1 instruction Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June





Strategy 4 Details	Formative Reviews		
Strategy 4: Provide on-going Literacy Training for K-5 by using research-based training experts, and others to improve the delivery of balanced literacy components. Strategy's Expected Result/Impact: Improved Tier 1 instruction Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Title I: 2.6	Formative		
	Nov	Feb	June
<div><div><div><div></div><div>0%</div></div><div>No Progress</div></div><div><div><div></div><div>100%</div></div><div>Accomplished</div></div><div><div><div></div></div><div>Continue/Modify</div></div><div><div><div></div></div><div>Discontinue</div></div></div>			

Goal 3: James Bowie Elementary will use enhanced attendance meetings (SST) and tracking to ensure regular student attendance, increasing average daily attendance.

Performance Objective 1: Increase opportunities for identified at-risk students to be successful in school by providing assistance with attendance, academics, and/or behavior needs in order to be college and career ready.

Evaluation Data Sources: Attendance, Academic, and Discipline Reports

Strategy 1 Details	Formative Reviews		
Strategy 1: Provide high impact tutorials for identified at-risk students in order to accelerate learning. Strategy's Expected Result/Impact: Improve academic success for at-risk students Staff Responsible for Monitoring: Campus Administrators Teaching and Learning Coach Title I: 2.6 Funding Sources: Payroll Costs for tutors - Coordination of Local and State Funds - SCE Funds - \$10,000	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
Strategy 2: Provide student success supports to identified students that are struggling with attendance, academics, and/or behavior. Strategy's Expected Result/Impact: Improved student success with attendance, academics, and/or behavior Attendance Awards every 9 weeks. Popcorn Party Perfect Attendance Plaque Perfect Attendance Luncheon Spin the Perfect Attendance Wheel PBIS Store Staff Responsible for Monitoring: Principal Campus Student Success Specialist CYS Title I: 2.4 Funding Sources: Campus Student Success Specialist to support student success components - Coordination of Local, State, and Federal Funds - Title I Part A Funds - \$60,000	Formative		
	Nov	Feb	June

Strategy 3 Details	Formative Reviews		
Strategy 3: Promote high attendance (97%) or above school-wide and incorporate incentive programs for students, teachers, and families. Strategy's Expected Result/Impact: Increase student achievement Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June
Strategy 4 Details	Formative Reviews		
Strategy 4: Increase students' knowledge about college and career planning through activities that support college and career readiness and promote college awareness. Strategy's Expected Result/Impact: Promote college and career awareness Career on Wheels Covestro Career Day for 5th graders Staff Responsible for Monitoring: Principal Counselor	Formative		
	Nov	Feb	June
Strategy 5 Details	Formative Reviews		
Strategy 5: Maintain collaboration with Partner in Education (PIE) and district PALS program to provide mentoring opportunities for our scholars. Strategy's Expected Result/Impact: Increase student achievement Staff Responsible for Monitoring: Principal Assistant Principal Counselor	Formative		
	Nov	Feb	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>			

Goal 4: James Bowie Elementary will provide and maintain a safe, positive learning environment.

Performance Objective 1: James Bowie Elementary will maintain high expectations to provide a safe and structured environment including positive student behavior, high attendance percentages, and elevate morale for all students and staff.

Evaluation Data Sources: Discipline and attendance data, surveys

Strategy 1 Details	Formative Reviews		
Strategy 1: Continue PBIS initiatives school wide to promote a safe and orderly environment with the use of the school wide PBIS plan. Strategy's Expected Result/Impact: 5% decrease in student discipline referrals Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
Strategy 2: Continue school-wide character education, classroom guidance, and conflict resolution to reduce discipline referrals and bullying incidents through Star Student Character Awards, and Campus Anti-Bullying Committee. Strategy's Expected Result/Impact: Decrease current discipline referrals and bullying incidents percentages. Friendship Garden K-2 Announcement Shout-Outs Staff Responsible for Monitoring: Campus Administrators Counselor	Formative		
	Nov	Feb	June
Strategy 3 Details	Formative Reviews		
Strategy 3: Promote positive staff morale with a variety of incentives. Strategy's Expected Result/Impact: Increase in staff morale. Staff Member of the Month Woot Woot Wagon Monthly Birthday Celebrations Coffee with the Counselors Partner in Education Staff Treats Staff Responsible for Monitoring: Campus Administrators CS3	Formative		
	Nov	Feb	June

Strategy 4 Details	Formative Reviews		
Strategy 4: Students participate in high interest hobbies and clubs with teacher sponsors such as YMSS Step Team, Honor Choir, and Dance Team. Strategy's Expected Result/Impact: Increase positive student relationships Increase student/teacher relationships Staff Responsible for Monitoring: Campus Administrators Step Team Director Music Teacher Dance team Director	Formative		
	Nov	Feb	June
<div><div><div><div></div><div>0%</div></div>No Progress</div><div><div><div></div><div>100%</div></div>Accomplished</div><div><div><div></div></div>Continue/Modify</div><div><div><div></div></div>Discontinue</div></div>			

Goal 5: James Bowie Elementary will recruit, develop, and retain highly effective personnel.

Performance Objective 1: All students will be taught by a teacher who has met the requirement as highly effective or state certification.

Evaluation Data Sources: Certification report





Strategy 1 Details	Formative Reviews		
Strategy 1: Recruit and retain highly effective personnel. Strategy's Expected Result/Impact: All staff certified in respective assignment Staff Responsible for Monitoring: Principal	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
Strategy 2: Provide information to teachers on obtaining an ESL certification and/or GT certification. Strategy's Expected Result/Impact: 100% of Teachers will be ESL and GT Certified. Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June
Strategy 3 Details	Formative Reviews		
Strategy 3: Continue to implement a mentor system for 1st year teachers. Strategy's Expected Result/Impact: Retention of Teachers Staff Responsible for Monitoring: Campus Administrators Campus Lead Mentor	Formative		
	Nov	Feb	June
<div><div><div>0%</div>No Progress</div><div><div>100%</div>Accomplished</div><div><div>→</div>Continue/Modify</div><div><div>✗</div>Discontinue</div></div>			

Goal 6: James Bowie Elementary will establish and maintain parental and community partnerships in education to enhance student achievement.

Performance Objective 1: James Bowie Elementary will provide family engagement opportunities, facilitate ongoing communication between home, school, and community.

Evaluation Data Sources: Engagement Opportunities Documents, Surveys, Community Report

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: The campus Parent and Family Engagement Policy and the School Compact will be jointly developed and updated twice a year with parents in order to meet the changing needs of parents and the school. These documents will be distributed to parents and family members as well as made available to the local community in an understandable and uniform format.</p> <p>Strategy's Expected Result/Impact: 100% Distribution Present compact during Meet the Teacher Posted on campus/district website.</p> <p>Staff Responsible for Monitoring: Principal Campus Student Success Specialist</p> <p>Title I: 4.1</p>	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: The campus will convene an annual Title I meeting as well as engage parents in meaningful ways to support student academic progress through parent-teacher conferences, family nights, and other parent-related services. The campus will schedule these opportunities at times, including virtual options when available, that will optimize participation by parents and family members.</p> <p>Strategy's Expected Result/Impact: Increase parental involvement Staff Responsible for Monitoring: Principal CSSS</p> <p>Title I: 4.2</p> <p>Funding Sources: Materials needed for conducting parent training sessions - Coordination of Local, State, and Federal Funds - Title I, Part A Funds - \$500, Campus Student Success Specialist to support parent academic training sessions - Coordination of Local, State, and Federal Funds - Title I Part A Funds - \$4,000</p>	Formative		
	Nov	Feb	June

Strategy 3 Details	Formative Reviews		
Strategy 3: Utilize a variety of methods to communicate between school and home to support ongoing student success including Campus Newsletter, Parent Square, Positive Phone Calls Home, and Grade Level Discipline Plans. Strategy's Expected Result/Impact: Increase communication from home and school Staff Responsible for Monitoring: Campus Administrators CS3 Teachers	Formative		
	Nov	Feb	June
Strategy 4 Details	Formative Reviews		
Strategy 4: Collaborate with community members and organizations to create and maintain partnerships that strengthen the academic program and support students as life-long learners. Strategy's Expected Result/Impact: Increase community Partnerships Covestro Harris County Health Christian Life Community Church Staff Responsible for Monitoring: Principal Assistant Principal Counselor CS3	Formative		
	Nov	Feb	June
Strategy 5 Details	Formative Reviews		
Strategy 5: James Bowie will provide a coordinated school health program that will encourage staff, students, families, and the community to adopt a healthy lifestyle. This will be accomplished through the instruction of the CATCH curriculum at each grade level, published articles in the newsletter, sun safety lessons, parent communication, staff wellness challenges, health information on the announcements, Kids Heart Challenge participation, CATCH bulletin board, CATCH family night, and 135 minutes of PE instruction weekly. Strategy's Expected Result/Impact: Increase the participation in healthy life activities for our staff, students, families, and community. Staff Responsible for Monitoring: Campus Administrators Campus Wellness Team PE Teachers	Formative		
	Nov	Feb	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>			

Goal 7: James Bowie Elementary will provide the technology infrastructure and tools to maximize student achievement.

Performance Objective 1: Maximize student achievement through integrating technology in all content areas.

Evaluation Data Sources: SEESAW, Google Classroom, Education Galaxy, RAZ Plus, Reading A to Z

Strategy 1 Details	Formative Reviews		
Strategy 1: Integrate technology into all content areas by using available resources in order to enhance the curriculum and reduce the achievement gap for at-risk students (including M1,M2, M3, and M4 students) with assistance from district-provided staff. Strategy's Expected Result/Impact: Increase student engagement Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June
Strategy 2 Details	Formative Reviews		
Strategy 2: Increase access to technology to all students using resources in the classrooms, computer labs, and in the Library in order to support Technology TEKS. Strategy's Expected Result/Impact: Increase student technology knowledge Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June
Strategy 3 Details	Formative Reviews		
Strategy 3: Utilize Progress Learning, and other technology applications to increase comprehension. Strategy's Expected Result/Impact: Increased student achievement scores Staff Responsible for Monitoring: Campus Administrators	Formative		
	Nov	Feb	June
<div><div><div><div></div></div><div>0%</div></div><div>No Progress</div><div><div><div></div></div><div>100%</div></div><div>Accomplished</div><div><div><div></div></div><div></div></div><div>Continue/Modify</div><div><div><div></div></div><div></div></div><div>Discontinue</div></div>			

Campus Funding Summary

Coordination of Local, State, and Federal Funds					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	4	Costs for Teaching and Learning Coaches	Title I Part A Funds	\$120,000.00
3	1	2	Campus Student Success Specialist to support student success components	Title I Part A Funds	\$60,000.00
6	1	2	Materials needed for conducting parent training sessions	Title I, Part A Funds	\$500.00
6	1	2	Campus Student Success Specialist to support parent academic training sessions	Title I Part A Funds	\$4,000.00
Sub-Total					\$184,500.00
Coordination of Local and State Funds					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3	Supplemental materials to support instruction	Bilingual/ESL Funds	\$500.00
1	1	3	Supplemental materials to support instruction	Special Education Funds	\$400.00
1	1	3	Supplemental materials to support instruction	GT Funds	\$300.00
3	1	1	Payroll Costs for tutors	SCE Funds	\$10,000.00
Sub-Total					\$11,200.00