

Under HB 3, school boards are required to adopt plans in early childhood literacy and math, as well as college, career, and military readiness. All plans are required to include:

- * At least one assigned district-level administrator or employee of the regional education service center for the district's region to coordinate implementation and submit annual report to the board on the district's progress;
 - * An annual review by the board at a public meeting;
 - * An annual report posted on district and campus websites; and
- specific, quantifiable, annual goals for five years at each campus.

Early childhood plans are required to include:

- * Annual goals for aggregate student growth on 3rd grade math and reading STAAR;
- * Annual targets for students in each group evaluated under closing the gaps domain;
- * Targeted professional development for classroom teachers in kindergarten through 3rd grade for campuses that the board identifies as not meeting the plan's goals and that considers the unique needs of students in bilingual education or special language programs.
- * Annual targets that may be set for students in bilingual or ESL programs.

College, career, and military readiness plans are required to include:

- * Annual goals for aggregate student growth on CCMR readiness indicators evaluated under the student achievement domain; and
- * Annual targets for students in each group evaluated under closing the gaps domain.

Sterling CCMR Outcome Goal

The percentage of graduates that meet the criteria for CCMR will increase from 97.4% to 99.5% by August 2028.

Yearly Target Goals

2024	2025	2026	2027	2028
97.4%	98.3%	98.8%	99.2%	99.5%

Closing the Gaps Student Groups Yearly Targets-State Target

Year	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	EB
2024	47%	60%	71%	58%	84%	51%	63%	64%	56%	51%

Closing the Gaps Student Groups Yearly Targets

Year	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	EB
2024	93.2%	98.4%	97.4%	*	100%	*	*	97.9%	97.8%	100%
2025	93.8%	98.9%	97.9%	58%	100%	51%	63%	98.4%	98.3%	100%

*Actual numbers for 2024. 2025 Numbers are the target for the 24-25 School year