



PORTRAIT OF A LEADER

DEVELOPS A SHARED VISION

- Collaborates with others to create ownership
- Develops a plan for success, is goal driven, focused, and decisive
- Provides a meaningful and clear direction for others to follow
- Fosters innovative problem solving
- Commits to growing others

LEADS WITH INTEGRITY

- Makes decisions in the best interest of students
- Values service before self
- Builds trust with others and is trustworthy
- Promotes equity and fairness
- Exhibits a strong work ethic

MAKES STRATEGIC DECISIONS

- Applies best practices
- Stays well informed
- Relies on research, expertise, and experience
- Employs a growth mindset as a life-long learner

COMMUNICATES EFFECTIVELY

- Articulates high expectations for all
- Provides clarity and specificity
- Engages in active listening
- Conveys passion and enthusiasm

BUILDS RELATIONAL CAPACITY

- Exhibits positive interpersonal skills
- Develops trusting relationships
- Demonstrates empathy and care towards others
- Promotes inclusiveness
- Values and models customer service

COLLABORATES WITH STAKEHOLDERS

- Seeks input from others/gives all stakeholders a voice
- Values diverse ideas/thinking
- Builds collective efficacy
- Leverages the talents of others

MISSION: Developing the Whole Child

VISION: We empower every student with the knowledge and skills they need to succeed in a global community.